2022 SILGAN CONTAINERS
SUSTAINABILITY REPORT

SILGAN
CONTAINERS

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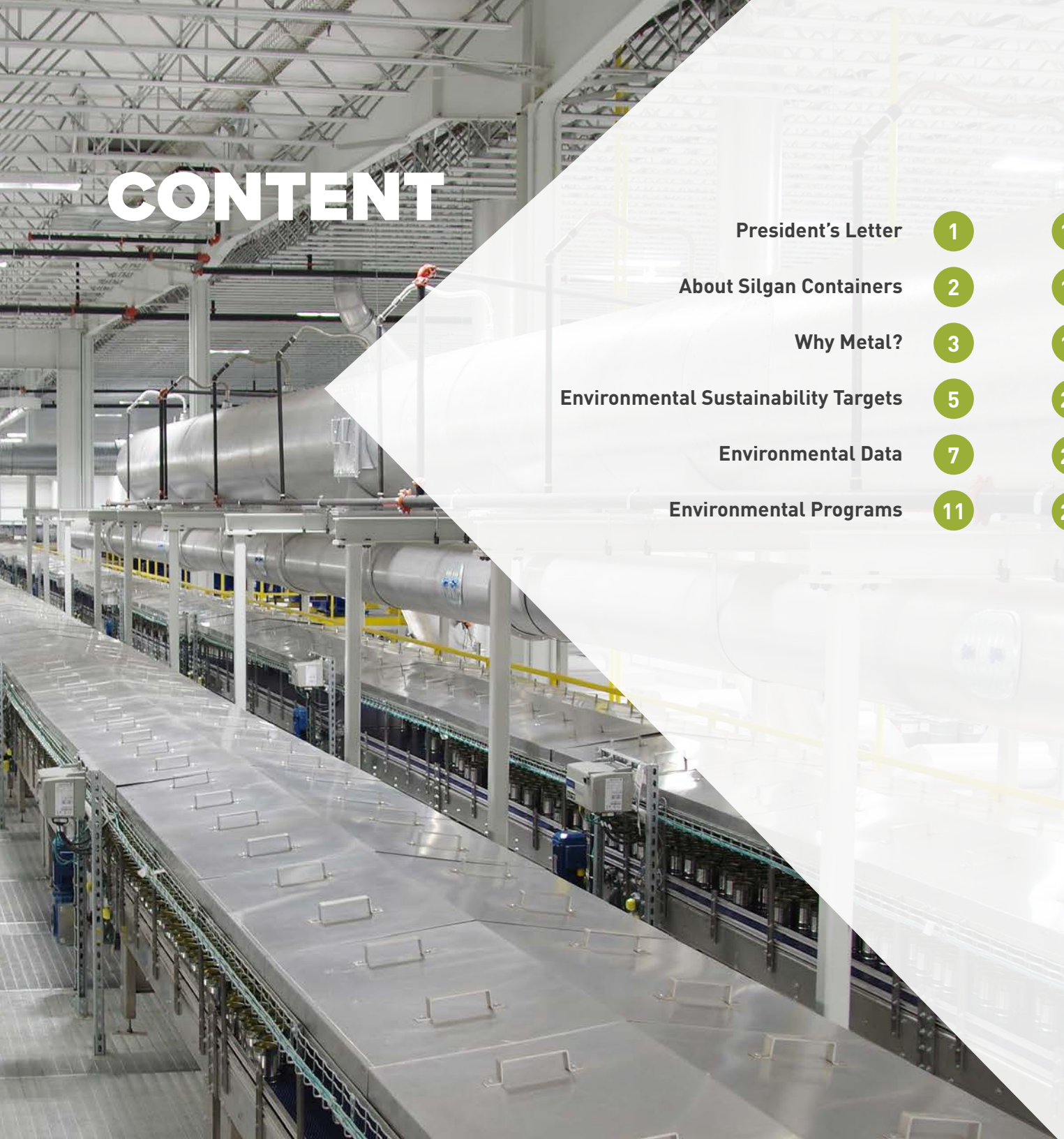
SUSTAINABILITY REPORT

ACRONYMS

BY	Baseline year
CMI	Can Manufacturers Institute
CO_2e	Carbon dioxide equivalent
DOE	United States Department of Energy
EoL	End of life
ESG	Environmental, Social, and Governance
GHG	Greenhouse gas
GJ	Gigajoule
GPP	Green Power Partnership
GRI	Global Reporting Initiative
HW	Hazardous waste
LCA	Life cycle assessment
m^3	Cubic meter
NHW	Non-hazardous waste
RCRA	Resource Conservation and Recovery Act
REC	Renewable energy certificate
SASB	Sustainability Accounting Standards Board
SBTi	Science Based Targets initiative
USEPA	United States Environmental Protection Agency
VPPA	Virtual power purchase agreement
ZWTL	Zero waste to landfill



CONTENT

President's Letter 1

About Silgan Containers 2

Why Metal? 3

Environmental Sustainability Targets 5

Environmental Data 7

Environmental Programs 11

14 Upcoming Environmental

15 Social Data

16 Social Programs

22 Governance Data

23 Governance Programs

25 Upcoming Governance

SUSTAINABILITY IS AN IMPORTANT ISSUE FOR OUR CUSTOMERS AROUND THE WORLD, AND WE ARE CONTINUALLY INVESTING, INVENTING, AND IMPROVING TO MAKE EVERY CUSTOMER INTERACTION MORE SUSTAINABLE THAN THE LAST.

PRESIDENT'S LETTER

Sustainability is nothing new at Silgan. Since our inception in 1987 we have implemented many programs to keep our employees safe and reduce our energy consumption and waste footprint while actively participating in the communities where our manufacturing plants are located and our employees live.

Reflecting on the last year, I'm proud of the work our teams have accomplished and I'm excited about the future ahead. We have taken important steps forward in our corporate social responsibility initiatives, while expanding our vision for the future. Our most important responsibility is to make sure our employees stay safe while at work. In 2022 Silgan Containers achieved another strong year of safety performance in our facilities with an OSHA recordable rate (incidents per 100 employees) of 1.04. This compares very favorably to our industry rating of 1.36 and the general metal working industry 2.7. Silgan has led our industry on safety performance for the past several years through a focused effort to put the safety of our employees as our number one objective.

Beginning in 2012 we moved forward with a more defined approach to setting sustainability goals, tracking our progress and being more deliberate. To be best in class on corporate social responsibility we established a Sustainability Pillar of Excellence in 2020 that includes initiatives to guide us through the upcoming decades of business, coinciding with the Paris Climate Accords goal of net zero carbon emissions by 2050.

Together, with partners such as the Department of Energy, renewable energy consultants, and waste partners, Silgan Containers has established environmental sustainability goals through 2030. Our 2030 goals include, but are not limited to, matching: 50% of our electricity consumption with renewable energy; reducing our operational greenhouse gas emissions by 50%; and transitioning 20 of our 28 manufacturing plants to zero waste to landfill.

In 2022, we exceeded our sustainability goals for renewable energy, greenhouse gas reduction, and zero-waste-to-landfill facilities and are well on our way to meeting or exceeding our goals for 2030. We are seeking ways to introduce more recovered materials into our products, which drives a reduction in greenhouse gases for our customers and the consumers of our products. As you review our key accomplishments to date and our goals for the future, I'm hopeful you'll be as encouraged as I am.

Throughout 2022 we continued to work with dedicated nonprofit partners to fight food insecurity in our local communities. Silgan Containers routinely participates in food drives for our local food pantries. Additionally, we partner with our customers to provide disaster relief aid through donations of canned food and water. The success and importance of these practices have culminated in a companywide initiative to celebrate National Canned Food Month by holding canned food drives at our facilities. I am excited to share the results in our 2023 report.

In summary, we remain confident in our approach. We are working tirelessly to deliver on our sustainability commitments with the impact and scale our customers and stakeholders have come to expect from us, while bringing entire industries along with us and transforming how we work on improving planet Earth. Our customers see that we remain obsessed with tackling some of the world's biggest sustainability challenges on their behalf. We are willing to make the big bets necessary—even if we won't see results for years to come—to ensure the next great climate solutions can scale fast to help set our planet back on the right track, and that all future generations can live in a healthy, thriving environment.

Thomas J. Snyder
President, Silgan Containers LLC

ABOUT SILGAN CONTAINERS

Silgan Containers LLC is the largest provider of metal food packaging in the United States. Trusted by America's most respected brands, our reputation is based on a foundation of quality, excellence, and unsurpassed technical expertise. We pride ourselves on being a solution-based partner to our customers, and work hard to earn their business every day.

Silgan Containers officially became a company in 1987, acquiring its first self-make can operation from Carnation Company. But the roots of our knowledge of can making dates to 1899 when the Carnation Company began making their own evaporated milk cans. This acquisition marked the first of historical events that led to the Silgan Containers we are today.

Silgan Containers' product portfolio includes infinitely recyclable steel and aluminum food cans and steel and aluminum non-food cans. This includes two-piece D&I steel products, three-piece welded steel products, two-piece DRD steel and aluminum products, and various irregular shapes in aluminum. Product ends produced by Silgan Containers include steel sanitary ends and Silgan Containers' family of Quick Top® ends which include steel and aluminum full panel pull top ends, steel stay on tab ends, foil ends, and clear membrane ends. Silgan Containers is the largest subsidiary of Silgan Holdings.

Silgan Containers' 2022 net sales represents $2.9 billion (USD) of the $6.2 billion total Silgan Holdings' net sales.

Silgan Containers has 28 manufacturing facilities, a technology center, a development center, a training center, and a corporate office, all located throughout the United States.

BY THE NUMBERS

2,948
EMPLOYEES

28
MANUFACTURING FACILITIES

$2.9
BILLION NET SALES

Silgan Containers' product portfolio includes infinitely recyclable steel and aluminum food cans and steel and aluminum non-food cans.

WHY METAL?

EMBRACING CIRCULARITY: THE BENEFITS OF ALUMINUM AND STEEL

Aluminum and steel are two of the most sustainable materials in the world, valued for their durability (unique strength characteristics), shelf stability for food products (less food waste and nutrition preservation), and 100% and infinite recyclability (ideal for circularity). Each substrate offers advantages and opportunities depending on the product fill and market.

CATEGORY	ALUMINUM	STEEL
FOOD WASTE	Metal food packaging is respected for its shelf stability ▪ Long-term preservation reduces food waste	▪ Food waste is a top contributor to global GHG emissions[1]
ENERGY SAVINGS	Metal food packaging does not require energy-intensive preservation methods ▪ No refrigeration or freezing means less GHG emissions	
RECYCLABILITY	Aluminum and steel are two of the most recycled materials in the US and globally[2,3,4] ▪ US food cans – Steel: 58%[5] | Aluminum: 45.2%[6] ▪ Drives down carbon-intensity	▪ High value product in recycling stream
RECYCLED CONTENT	Aluminum production can consume recycled aluminum ▪ Different alloys tolerate different recycled content amounts ▪ Post-industrial and post-consumer both acceptable	Steel production can consume recycled steel ▪ Metal chemistry and quality requirements for food packaging currently dictate recycled content ▪ Post-industrial and post-consumer both acceptable
CARBON INTENSITY	Aluminum production is carbon intensive due to current technologies ▪ Reduction of alumina with carbon anodes to extract oxygen ▪ High recycled content mitigates GHG concerns	Steel production is carbon intensive due to current technologies ▪ Reduction of pig iron with oxygen to extract carbon ▪ Steel suppliers are investigating less carbon-intense technologies
CIRCULARITY	Aluminum and steel can be recycled 100% and infinitely, positioning them as crucial materials in the circular economy ▪ Most aluminum and steel ever produced is still in use today[7,8]	

Bottom line: Bottom line: Aluminum and steel substrates have a distinct sustainability advantage due to their unique chemical properties, longevity in the market, and inherent circularity. Technology and process improvements over the next few decades by aluminum and steel mills will address the substrates' carbon intensities, positioning them as two pivotal materials in the future circular economy.

[1]Zhu, Jingyu, et al. *Cradle-to-grave emissions from food loss and waste represent half of total greenhouse gas emissions from food systems.* Nature Food, 2023.

[2]USEPA, *Facts and Figures about Materials, Waste, and Recycling*

[3]International Aluminium, *Aluminum Recycling Factsheet*

[4]Bureau of International Recycling, *World Steel Recycling in Figures, 2017-2021*

[5]The Aluminum Association, *The Aluminum Can Advantage*

[6]American Iron and Steel Institute et al., *Determination of Steel Container Recycling Rates in the United States*

[7]The Aluminum Association, *Recycling*

[8]SUSTAIN Steel, Scrap: *Our Greatest Resource?*

Announcing Silgan's Chill-Cups™!

Made from infinitely recyclable steel, Chill-Cups™ keep the party going with their sturdy, reusable, and recyclable design.

In the US, billions of plastic single serve cups are used and discarded into the waste stream and end up in landfills or the ocean. These cups are made from polystyrene and are almost entirely NOT recycled.[9] As an answer to this huge problem, Silgan launched our disposable, reusable, and recyclable steel Chill-Cups™ that will reduce plastic waste and help drive a circular economy to reduce, reuse and recycle.

Thanks to its inherent strength and magnetic qualities, steel is the #1 most recycled food packaging which makes it the ideal material for almost anything disposable. **In fact, because it is infinitely recyclable, more than 75% of all steel ever produced is still in use today.** That is why steel Chill-Cups™ are the better option for disposable party cups, especially when compared with single-use plastics.

Purchase Chill-Cups™ directly on Amazon!

STEEL THE PARTY™!

MADE IN THE U.S.A.
WITH UNITED STATES & GLOBAL MATERIALS

[9]Greenpeace, *Circular Claims Fall Flat Again*

ENVIRONMENTAL SUSTAINABILITY TARGETS

CURRENT TARGETS

Blue = energy consumption

Green = emissions

Orange = waste generation

2022	Match 20% of electricity from renewable energy	Reduce GHG emissions [kg CO_2e] by 25%	Transition five facilities to zero waste to landfill
2025	Match 35% of electricity from renewable energy	Reduce GHG emissions [kg CO_2e] by 40%	Transition an additional five facilities to zero waste to landfill
2030	Match 50% of electricity from enewable energy Reduce electricity consumption [kWh] by 20% Reduce natural gas consumption [MMBtu] by [15%]	Reduce GHG emissions [kg CO_2e] by 50%	Transition an additional ten facilities to zero waste to landfill

Renewable Energy	Greenhouse Gas	Zero Waste to Landfill Facilities
27.3%	**-25.4%**	**7**
Wind farm operational March 2022	2016 baseline	2022 goal achieved early

Silgan performed well in 2022, managing to meet and exceed our 2022 targets. As announced in our 2021 status update report, we elected to change our GHG targets from intensity-based to an absolute basis. Silgan made this decision to align our program and practices with our parent company's directive that they will sign the Science Based Targets initiative commitment letter in 2023 on behalf of all Silgan divisions.

Changes in our product portfolio have led to an increase in aluminum can production. Due to aluminum's lesser density (vs. steel), we have experienced a decrease in production weight despite an increase in output. This has led to our normalized data skewing towards an increase despite significant reductions in our overall energy consumption. With our 2022 report, Silgan is announcing a change to our targets—we are adjusting our 2030 electricity and natural gas targets from intensity-based to an absolute basis. Switching to absolute targets will provide a more representative picture of our data while still ensuring that we enact significant reductions in our energy footprint.

As Silgan prepares for the next interim target date of 2025, we are aware of the need to be robust in our program. We are confident in our above targets and the positive impacts they have for our operations and stakeholders. To ensure our continued commitment to stakeholders' needs, we are pleased to announce a slate of new targets that include governance considerations.

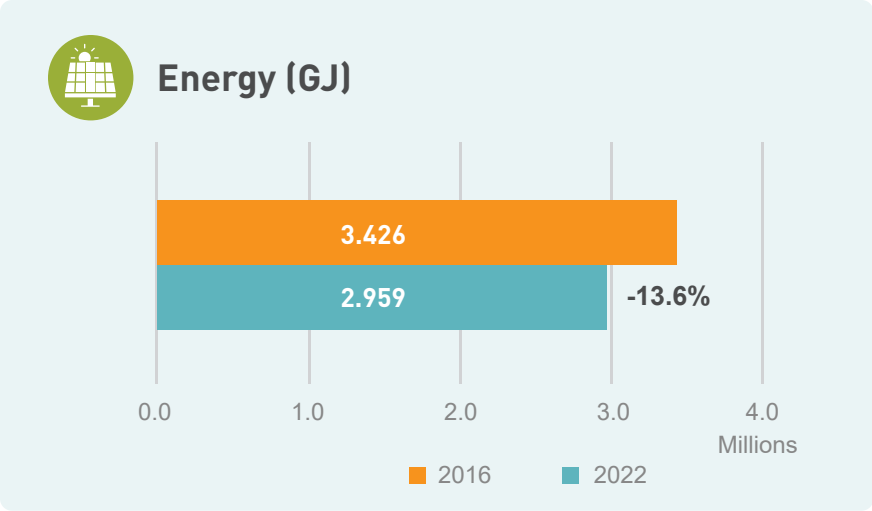
ENVIRONMENTAL SUSTAINABILITY TARGETS (CONTINUED)

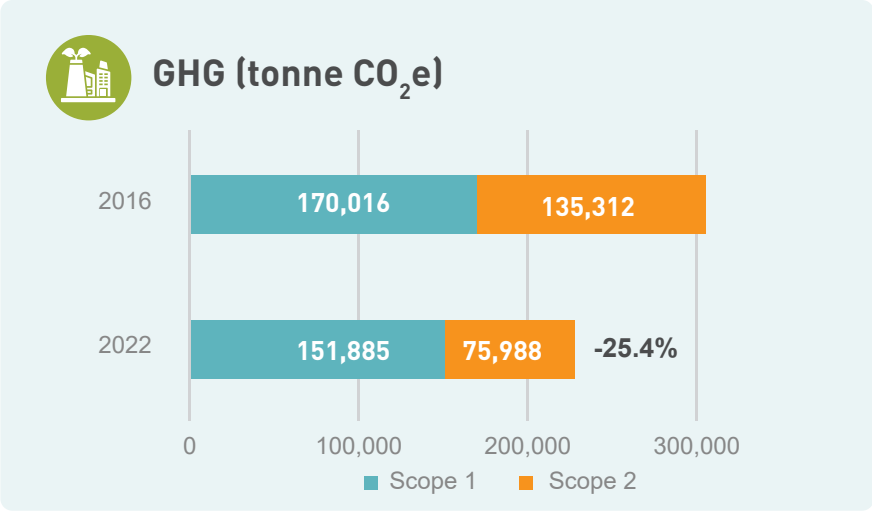
NEW TARGETS

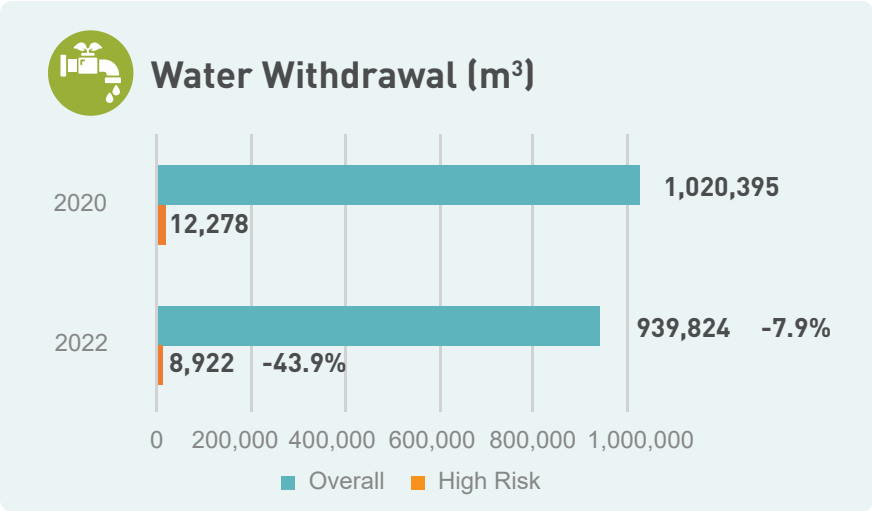
- Develop Scope 3 GHG targets (2025)
- Develop an internal water stewardship program (2025)
- Develop water targets (2025)
- Report GHG data to CDP (2023)
- Verify GHG data through a certified third-party verifier (2023)
- Join USEPA's Green Power Partnership (2023)
- Sign the Science Based Targets initiative commitment letter (2023)
- Engage supply chain to baseline their CSR programs and communicate our expectations (2025)

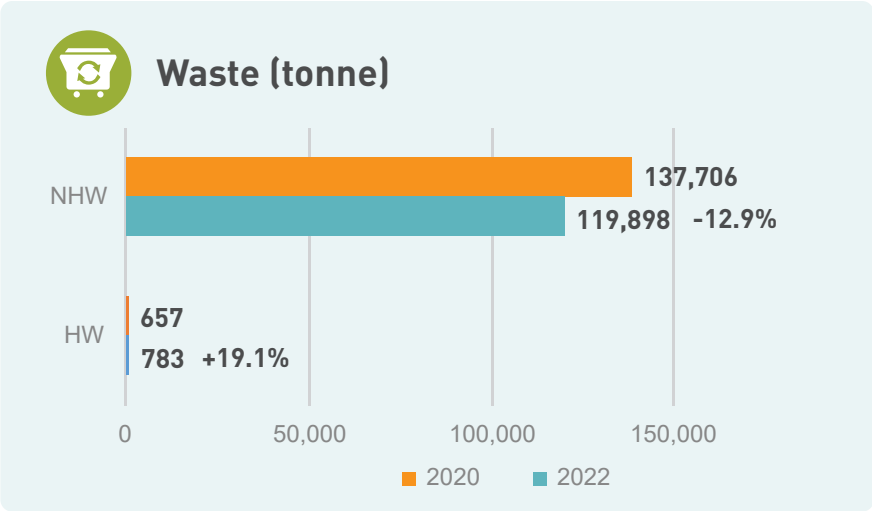
The new targets represent the transition to the next stage of our program. Initially, our program was guided by the needs of our stakeholders—with a focus primarily on our environmental impacts. Moving forward, Silgan seeks to take a more proactive approach to our program: re-evaluating what is material to our stakeholders; implementing initiatives that support our values; and communicating our needs and expectations to our supply chain. If our original targets were Silgan breaking ground in the world of sustainability, the above targets represent what we see as the foundational layer of our long-term business strategy and success.

2022 ENVIRONMENTAL DATA









Our operational data trended strongly vs. our 2016 BY—2020 BY for water and waste data (the earliest year of complete data). Our business saw significant improvements in all major data categories. These trends were further bolstered by a consistent production output vs. our BY—i.e., our normalized data demonstrated significant efficiency improvements across the board.

2022 ENVIRONMENTAL DATA (CONTINUED)

ENERGY

Our overall energy consumption decreased by 13.6% vs. our BY. As a manufacturing company, Silgan consumes a variety of energy types—electricity for our facilities and equipment; natural gas for curing ovens, thermal oxidizers, and space heating; propane for forklifts and other on-site vehicles; diesel for freight trucks and on-site backup generators (in times of emergency); and gasoline for fleet vehicles. All categories decreased since 2016, with the largest reductions coming from propane (electrification of forklifts) and freight (Logistics improvements).

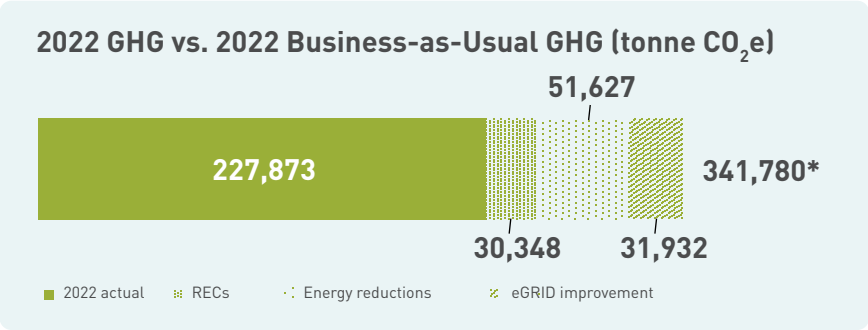
SPOTLIGHT

Compressed Air and Motor Efficiencies
Workers at our Menomonie, WI, facility identified two areas of potential energy savings: a vacuum generator that discharged excess compressed air to the atmosphere and a motor that was oversized and aging. The facility switched the generator for a vacuum pump and purchased a new, smaller motor with a variable frequency drive. The vacuum pump cut the compressed air needs for the process line in half. The new motor reduced energy input by 48%.

GREENHOUSE GAS

In 2022, our operational GHG emissions decreased by 25.4% vs. our BY. Three factors had a significant impact on our GHG data: decarbonization of the US electricity grid; reductions in our energy consumption across all fuels and electricity; and, most recently, the introduction of RECs into our energy portfolio.

When comparing our 2022 carbon footprint against our 2022 business-as-usual emissions, the improvement of the US grid netted Silgan an 9.3% reduction. An additional 24% reduction was the result of Silgan's actions to reduce our energy intensity and invest in clean wind energy.



Silgan's 2022 business-as-usual operational emissions based on BY.

WATER

Our first year of complete water data was 2020. Since then—due to increased production demands in 2020 due to the pandemic—our water withdrawal (removed from the environment) decreased by 7.9%. Silgan operates two facilities located in high water-stressed areas, per the World Resource Institute's Aqueduct Water Risk Atlas.[10] Water withdrawal for these facilities decreased by 43.9%.

WASTE

Silgan generates a large amount of waste, both hazardous (per USEPA's RCRA regulations) and non-hazardous (scrap metal, recycling, and other waste streams). Since 2020, our NHW decreased by 12.9%. Most of this reduction resulted from the increase in aluminum can production. Our HW increased by 19.1%. However, our HW data have trended downward since 2016, leading to the conclusion that our 2022 data is an outlier in an otherwise positive trend.

[10] *World Resource Institute, Aqueduct Water Risk Atlas*

SPOTLIGHT

Revamped Recycling Practices

Our Toppenish, WA, facility noticed that recyclable cardboard was finding its way to the trash bins. Leadership solved the problem by revamping their practices: recycling bins were placed throughout the plant in key areas and personnel were retrained to recycle the cardboard. Thanks to these actions, the facility has reduced their waste to landfill to less than 1,000 pounds per month.

Before (left) and after of practices implemented to recover recyclable cardboard.

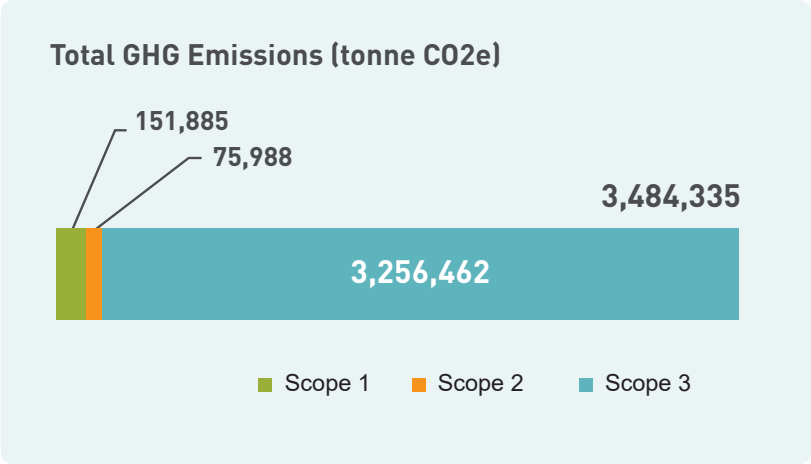
Ingenuity in Eliminating Waste

Home improvement projects made from recycled crates.

An employee at our Oconomowoc, WI, facility found an original way to reclaim wood for home improvement projects, like a new fence and farm door window shade. These projects were made from crates used to ship incoming materials to the facility. What a great way to reuse the crates and showcase one individual's ingenuity!

SCOPE 3

Silgan is pleased to announce that we have calculated our Scope 3 GHG emissions for the first time for 2022 data.



Our Scope 3 accounting was conducted in line with the GHG Protocol's Scope 3 Calculation Guidance.[11] As this was Silgan's inaugural Scope 3 accounting exercise, a substantial proportion of the calculations relied on spend-based data, with some activity-based data as available.

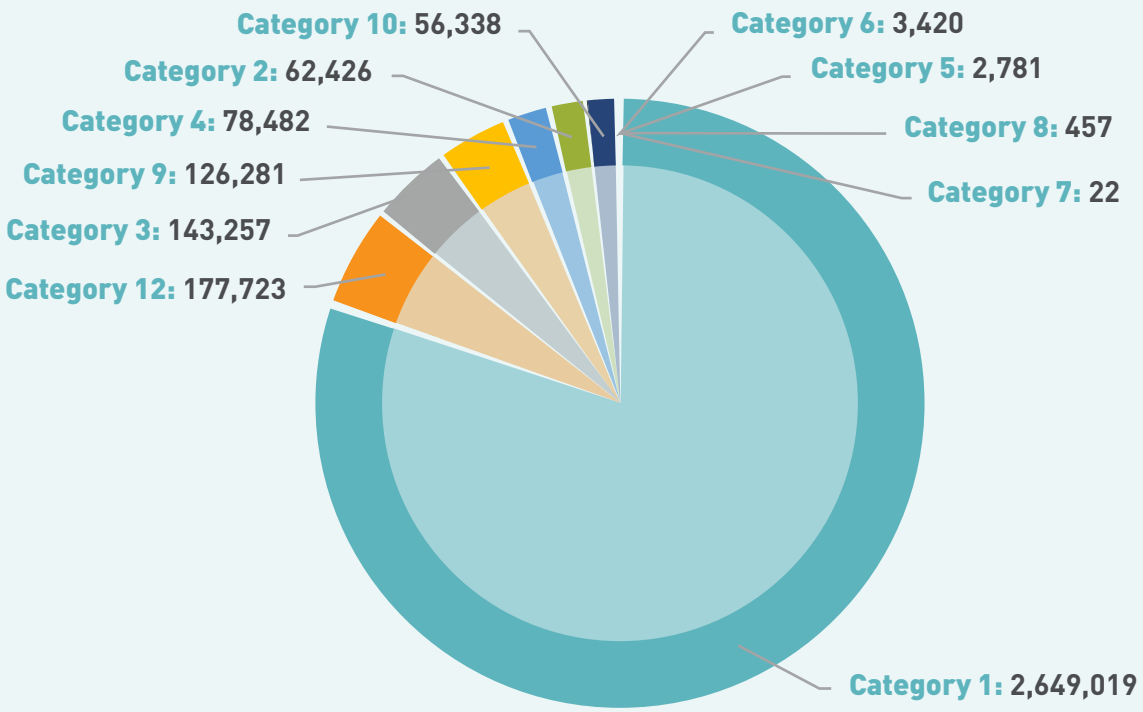
Based on 2022 data, our Scope 3—non-Silgan—emissions accounted for over 90% of our carbon footprint. While process improvements are important for reducing emissions in our operations (Scopes 1 and 2), developing our Scope 3 footprint demonstrates the importance in working with our supply chain to address the full life cycle of our products and business.

[11] *GHG Protocol, Scope 3 Calculation Guidance*

2022 ENVIRONMENTAL DATA (CONTINUED)

Silgan considers eleven of the fifteen Scope 3 categories material to our business—Category 11, Use of Sold Products; Category 13, Downstream Leased Assets; Category 14, Franchises; and Category 15, Investments are not material at this time.

Scope 3 Emissions (tonne CO_2e)



Of our material categories, category 1—purchased goods and services—represented the largest source of our Scope 3 emissions at over 80%. This result was expected due to the carbon intensity of producing virgin steel and aluminum—both processes generate carbon dioxide as a byproduct. With our Scope 3 emissions calculated for the first time, Silgan will seek to improve the quality of our accounting methodology. Short-term, this will involve shifting from spend-based to activity-based data. Additionally, we will investigate data sources to ensure we source the most accurate and appropriate emission factors based on our activities. Long-term, Silgan will leverage our Scope 3 data to collaborate with our suppliers, both to source supplier-specific data on the products we purchase and to identify joint strategies to decarbonize our supply chain.

ENVIRONMENTAL PROGRAMS

ELIMINATING OUR ENVIRONMENTAL IMPACTS

As we reflect on the accomplishment of achieving our 2022 targets, it is important to identify the strategies that have allowed us to be successful. Since announcing our targets in our 2019 report, Silgan has implemented several programs.

BY THE NUMBERS

15-YEAR
TERM

135,000 MW
CAPACITY

50%
OVERALL ELECTRICITY FOOTPRINT

Wind Energy VPPA

One of our customers invited Silgan to join their renewable energy consortium in fall 2019. We worked with their renewable energy consultant and agreed to a 135,000 MW share in a future wind energy farm. Despite delays due to the pandemic, the wind farm began operating in March 2022. The successful execution of the VPPA has greatly benefited Silgan's sustainability program, single-handedly realizing our 2022 target and encouraging our organization to investigate expanding our renewable energy capacity, both off-site and on-site—more information to follow!

One of our wind turbines in action!

ENVIRONMENTAL PROGRAMS (CONTINUED)

DOE Better Plants
Silgan partnered in late 2019 with the Department of Energy on their Better Plants Program, a free, voluntary program where companies target a 25% reduction in energy intensity over a decade. The program pairs companies with local university teams to analyze process equipment and develop project recommendations. We have audited almost half of our facilities to date, identifying dozens of projects that can be duplicated companywide. Silgan thanks the DOE and their audit teams for their efforts to make our facilities more energy efficient!

An energy audit team at work during a recent site visit.

BY THE NUMBERS

12
FACILITIES

29
PROJECTS IMPLEMENTED

6 MONTHS
SIMPLE PAYBACK

IMPLEMENTING THIS PROGRAM allows Silgan to affect a tangible change in our waste generation.

Recycling/Zero Waste to Landfill
A key area of focus for Silgan is waste generation. Our facilities generate a large amount of waste—mainly, production and packaging materials waste. Included in our first set of sustainability targets is a category for transitioning our facilities to ZWTL. For Silgan, this means that no waste from our facilities finds its way to landfill. Instead, the waste is reused, recycled, etc.

To mitigate our landfilling activities, Silgan developed a recycling program with our waste disposal provider. The program included training in early 2022 followed by ongoing site visits. During these visits, plant personnel work with our provider to identify waste streams and how they are currently managed. Recyclables are prioritized to ensure that any remaining waste is actually "waste."

Implementing this program allows Silgan to affect a tangible change in our waste generation. Short-term, we divert all waste streams from landfills. Long-term, Silgan will take lessons learned from this program to eliminate materials that contribute to our leftover "waste," allowing us to reach a truly circular definition of ZWTL.

An example of recycling guidance posted by Silgan on our internal communication network.

Facility Sustainability Project
Silgan launched an initiative to implement (at least) three sustainability projects annually at each facility. This initiative includes a separate fund for projects focused on a sustainability improvement requiring capital funding. Eleven projects have been submitted as of this writing, with more planned; Silgan is excited by the early successes of the program and looks forward to its long-term impact.

BY THE NUMBERS

11
PROJECTS

0.1%
ENERGY REDUCTION

0.6%
WASTE REDUCTION

WE ARE EXCITED BY THE OPPORTUNITIES THIS **LCA SOFTWARE** PROVIDES OUR COMPANY MOVING FORWARD.

NEW TOOLS AND RESOURCES

LCA Platform
Silgan Containers and our sister divisions partnered in 2022 to procure an LCA solution suitable to our businesses. This initiative came about due to increasing requests from our customers concerning the life cycle impacts of our products. After researching and trialing options available in the market, our team eventually decided on the Sustainable Packaging Coalition's Comparative Packaging Assessment (COMPASS) tool.

COMPASS® TRAYAK

COMPASS is a cloud-based LCA solution developed in conjunction with Trayak, a sustainability software consultant. The tool focuses on the packaging industry, making it ideal for Silgan's entire portfolio. COMPASS offers numerous applications beyond LCA capabilities—we were even able to use the tool to assist in developing our inaugural Scope 3 accounting. We are excited by the opportunities this LCA software provides our company moving forward.

ESG Reporting Platform
Silgan and our sister divisions also partnered in 2022 to onboard a new ESG reporting platform. In 2020, Silgan's parent company standardized sustainability reporting across all divisions. This work was conducted on spreadsheets. As reporting has grown more complex, Silgan opted to procure an ESG reporting platform to address this and other manual data entry concerns. Starting in late 2021, a vendor was contracted to map Silgan's operations and reporting metrics. The system launched in early 2022 and has helped immensely in centralizing reporting of our ESG data.

As of this writing, Silgan is considering a switch in vendors to better support Silgan's ESG reporting needs, both now and in the future. Key improvements include automated data entry, up-to-date metrics and emission factors, and out-of-the-box reports aligned with leading frameworks and disclosure organizations. These improvements will simplify data gathering and review, both of which will lead to better insights on strengths in our data and areas of opportunity in our sustainability program.

UPCOMING ENVIRONMENTAL

WATER STEWARDSHIP

Water consumption remains an important topic for industry, including our customers. Agricultural goods require a large amount of water before they find their way to your table, a reality that is complicated by droughts and extreme weather events globally. Parts of the world experience ongoing water scarcity and stress, including locations where a handful of Silgan facilities are located. Consequently, we are cognizant of the risk water scarcity presents to our operations.

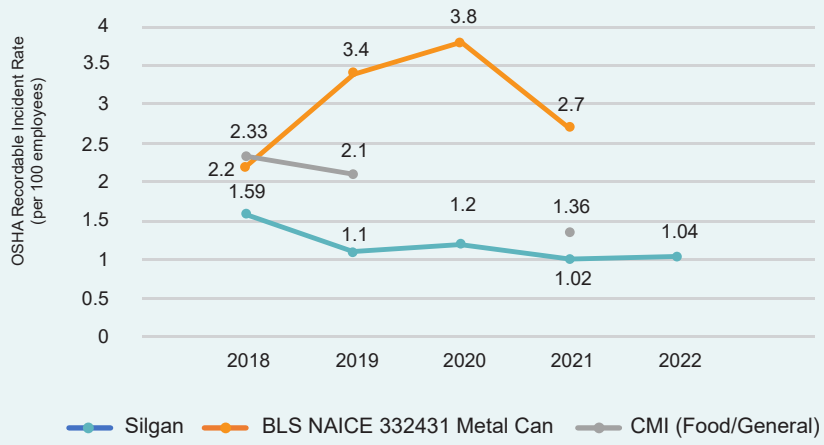
Silgan plans to develop a water stewardship program across our company. The program will prioritize water withdrawal (what we take out of the local environment) and consumption (water that does not return to the local environment), starting with our most water-intensive processes and facilities in water-stressed locations. New technologies will be necessary to optimize our water use, such as our current project to develop a closed-loop water cooling process at one of our facilities—more on this in the future.

Solutions like these will inform our actions companywide when it comes to water. While we are fortunate to operate in parts of the country that do not deal with water scarcity regularly, our company size and overall water footprint requires that we extend our environmental stewardship to include one of the most important resources on the planet.

2022 SOCIAL DATA

SAFETY

Silgan concluded another strong year of safety performance in our facilities. Our OSHA recordable incident rate (incidents per 100 employees) was 1.04. This result was significantly lower than the latest figures for our industry (1.36) and the general metal working industry (2.7). Silgan has led our industry on safety for the past several years through a concerted effort to put safety first. Above all else, our aim is to ensure our employees' safety in our facilities.



Safety First
At Silgan, we pride our business on our industry-leading safety record. Because Silgan employees are our most important stakeholders, designing safety into facilities and processes is a priority. Our Safety Department engages personnel regularly through distributing resources for monthly safety meetings and annual training, conducting internal safety audits, and other actions.

Silgan regularly communicates safety of all types to our employees.

And the results speak for themselves—in 2022, 19 facilities recorded zero lost time incidents! One facility—in Allentown, PA—even celebrated five years without a lost time incident (the plant has operated without a lost time incident since starting production in 2017). **Excellent job to the Allentown team and all Silgan workers; thank you for putting safety first!**

Our President (left) and VP of Operations (right) with Allentown personnel during a site visit.

SOCIAL PROGRAMS

GIVING BACK TO OUR COMMUNITIES

Donations

Digital Bridge
Silgan generates a large amount of electronic waste in our operations throughout the year, especially at our IT offices in southeastern Wisconsin. This waste—computers, monitors, servers, etc.—while no longer viable for our company, still retains value. Historically, our waste disposal provider would recycle these electronics. Starting in 2022, Silgan partnered with Digital Bridge to put our electronic waste to a better use.

Digital Bridge is a Milwaukee, WI, based non-profit organization dedicated to making electronics and internet service accessible to everyone. Founded in 2009 as a Milwaukee School of Engineering student organization, Digital Bridge works with fellow businesses and organizations in Wisconsin, Minnesota, and Illinois to refurbish their electronic waste and donate it to communities in need.

Since partnering in the fall, Silgan sent out two shipments in 2022. The program has been a success, embracing reuse of our waste and supporting our nearby communities.

BY THE NUMBERS

2
SHIPMENTS

3,969 LB.
ELECTRONIC WASTE

697
ITEMS

Food + Farm Exploration Center
Silgan was given the honor of contributing to the upcoming Food + Farm Exploration Center. Located in Plover, WI, the center is the work of the Pavelski family, a family of multi-generational Wisconsin farmers dating back to 1873. Their Farming for the Future Foundation has the mission to "educate current and future generations about agricultural innovation and sustainability."[15]

The center will function as a "teaching farm, a children's museum, a science center, and community workshop that focuses on celebrating food and farming. Exhibits will focus on different areas of farming, crop production, state-of-the art agricultural technology and careers in the field."[16]

Artist rendering of the upcoming Food + Farm Exploration Center. Source: Stevens Point Journal.

As an important preservation method for numerous crops, Silgan's canning operations will be highlighted at the center. Silgan has provided information and other assets to help build out the exhibit. The center plans to open its doors in Summer 2023. We wish the foundation luck on their mission!

[15] Farming for the Future Foundation, *About Us*
[16] Stevens Point Journal, *Where does your food come from? New education center in Plover aims to promote agricultural*

Parkland CARES Food Pantry donation

Silgan workers helping to unload our donation to the Parkland CARES Food Pantry.

In May of 2022, the Parkland CARES Food Pantry contacted our Allentown plant asking if Silgan had any connections that could help provide canned soups to local families in need. The pantry indicated they were experiencing greater need for these items as some families continue to struggle financially from the lingering impacts of the pandemic combined with high inflation in the area.

The Allentown plant launched an in-house food drive and were able to collect 165 cans and containers of various food items to donate. Meanwhile, Allentown contacted our nearby Napoleon, OH, plant to see if they could contribute to the drive; Napoleon donated over 2,300 cans of various soups. Napoleon coordinated shipment of the pallet to the pantry on May 26th; a few folks from Allentown arrived onsite to help unload the pallet. It was a great team effort from everyone involved!

A Community Leader in Hoopeston

Our Hoopeston, IL, facility takes pride in supporting our local community. In 2022, the facility donated several thousand dollars to a school supply drive, a food pantry, a group mission trip, high school programs, fundraiser prizes, and the Jump Rope For Heart program at the city's grade school.

A fundraiser prize winner at Hoopeston's grade school.

Sponsorships

Summer Movie Series

Our Oconomowoc, WI, corporate offices sponsor a summer movies series held in downtown Oconomowoc every year (fun fact: one of the first showings of "The Wizard of Oz" occurred in Oconomowoc!). Residents are treated to a few movies throughout the summer, displayed on a large screen in one of the city's parks. Vendors and other activities are included to round out the experience. Silgan has sponsored the event for over a decade!

A showing of "Minions" at Oconomowoc's Moonlit Movies.

SOCIAL PROGRAMS (CONTINUED)

"Driving for the Cure" Fundraiser
Our Napoleon, OH, facility partners with CSC and other suppliers to host CSC's annual Driving for the Cure golf outing. The event takes place over the course of two days, with a full round of golf, a catered lunch, and on-course games and raffle prizes for the participants. Silgan co-sponsored the event and donated prizes to the raffle.

The fundraiser benefits the Henry County division of Relay for Life.

Sweetcorn Festival
Our Hoopeston facility also sponsors many local events, such as baseball and softball teams, youth mission trips, and the city's annual Sweetcorn Festival. The city held their 78th Sweetcorn Festival in September 2022. The biggest event during the festival is the Sweetheart Pageant where queens from all over the country come to compete in the competition—nine winners have gone on to win Ms. America. Silgan hosts the queens the Friday of festival weekend with supper.

The Sweetheart Pageant contestants at Silgan's pre-competition dinner.

Youth Sports Teams
Our Toppenish facility also sponsored youth sports teams in 2022: a U-14 basketball team twice to play in tournaments and a U-16 volleyball team for their winter league.

One of Silgan's sponsored teams for the 2022 season.

Racine Raiders
Our Kenosha, WI, facility is a major sponsor of the Racine Raiders, a nearby minor league football team. Founded in 1953, the Raiders are the longest running amateur/semi-pro football team in the United States. Not only does Silgan sponsor the Raiders—multiple employees play on the team as well!

Magic Express
Our Hoopeston facility also sponsored a tree at their Chamber of Commerce's annual Magic Express, a winter festival complete with vendors, crafts, and a visit with Santa and Mrs. Clause.

Supporting our employees

Holiday Parties
With the launch of our Synergy Squad, the team got to work on planning employee activities to celebrate our return to the office post-pandemic. In addition to an end-of-summer luncheon, two events really stood out—our holiday potluck and decorating contest!

Employees at our technology center were invited to prepare an assortment of sweets for the potluck; Silgan provided sandwiches and refreshments. The potluck also featured an ugly sweater contest with some truly unique sweaters!

Silgan's tree at the Magical Express festival, decorated with metal cans.

The decorating contest was held across our three Oconomowoc, WI, locations. Each team created a winter scene using office and other supplies—creativity was clearly on display!

Happy Holidays from Silgan!

Each team captured a winter wonderland in their scene.

SOCIAL PROGRAMS (CONTINUED)

Summer BBQ Cookout
As a thank you to our employees and their hard work on prioritizing safety, our facilities hold cookouts throughout the year. Our Oconomowoc facility held a summer cookout, featuring barbequed meats!

The grill master was none other than our plant manager!

Halloween Hoedown and Horseshoe Tournament
Our Lancaster facility has hosted an annual horseshoe tournament since 2015. The tournament begins in late August and culminates with the final teams competing for the championship at the annual Halloween Hoedown picnic in late October. The friendly competition has become a tradition for the plant—they boast about having the best horseshoe throwers in the company!

Anticipation builds before the potato sack race!

Service Member Patriot Award
Colonel Gregory Baugh of the United States Army Reserve showed his appreciation to his supervisors by nominating them for the Employee Support of the Guard and Reserve's Patriot Award, reflecting "the efforts made to support citizen warriors through a wide range of measures, including flexible schedules, time off before and after deployment, caring for families, and granting leaves of absence if needed." We thank Greg for his service and his supervisors for accommodating his needs as a member of the Army Reserve!

Colonel Gregory Baugh, United States Army Reserve.

Contestants preparing to face off at Lancaster's horseshoe tournament.

Team Building Committee

One of our corporate offices in Oconomowoc implemented a team building committee in 2022 to plan team-building events for our employees. The committee focuses on planning office meals and activities.

In September, we held a Pig Roast Luncheon for the employees. A caterer prepared an assortment of barbequed meats and sides; yard games paired to celebrate the end of summer.

In October, the office hosted a Department Pumpkin Carving Contest. Each contestant was given a pumpkin, carving tools, and food cans to make a can-themed pumpkin. Five departments participated—the winning team was our Equipment Engineering department with their Wall-E pumpkin!

Our employees embrace their artistic sides in this creative contest!

CANNED GOOD COALITION

The steel food can is an amazing product. Shelf-stable, easy to recycle, and infinitely recyclable—all attributes that position the steel food can as one of the leading sustainable packaging solutions. To communicate these benefits to consumers, Silgan, other steel food can manufacturers, and our customers launched Canned Good, our latest PR initiative around canned goods. The initiative has expanded its role beyond marketing to real-world impacts as well, such as our response to Hurricane Ian.

After Hurricane Ian struck Florida, Canned Good was quick to join the relief effort. Our coalition donated over 80,000 pounds of fruits, vegetables, and beans to those communities affected by the hurricane.

An important resource during disaster relief is shelf-stable, safe, and nutritious food. Silgan, in conjunction with the Canned Good Coalition, is proud to have supported the Hurricane Ian relief efforts.

CANNED GOOD

2022 GOVERNANCE DATA

FOOD SAFETY REGULATIONS

Non-compliance incidents: **0**

ENVIRONMENTAL REGULATIONS

Non-compliance incidents: **8**

- Air permit: **6**
- Water permit: **2**

Among other practices, Silgan prioritizes compliance with federal, state, and local regulations—namely, food safety and environmental regulations. We also adhere to voluntary codes based on stakeholder expectations, such as the Global Food Safety Initiative. Strict adherence to regulations and voluntary codes is part of Silgan's mission to operate as Best in Class.

FOOD SAFETY REGULATIONS

Silgan received zero non-compliance incidents related to food safety regulations and voluntary codes.

ENVIRONMENTAL REGULATIONS

In 2022, Silgan received notice of eight non-compliance incidents during regulatory inspections: six incidents related to air permitting non-compliance; two incidents related to water permitting non-compliance.

GOVERNANCE PROGRAMS

OUR TRADE GROUP AT WORK

Can Manufacturers Institute

Silgan is an active member of the Can Manufacturers Institute, a US-based trade group for food, beverage, and other can manufacturers. CMI members meet regularly to discuss ongoing topics of interest, such as current and proposed legislation, studies undertaken by CMI, and other activities to strengthen our interests in the marketplace.

Below are highlights from actions taken by CMI in 2022:

- CMI joined other food and beverage industry associations in a statement to the Biden administration urging the protection of Supplemental Nutrition Assistance Program (SNAP) choice, which allows no restrictions on products purchased. The statement voices support for the SNAP program, citing its importance in helping Americans on government assistance to purchase the food and beverages necessary to meet their nutritional needs, especially in tough economic times.

- On July 28, the U.S. Senate unanimously passed two bipartisan bills that would improve data on recycling rates and establish a pilot recycling program in underserved areas: the Recycling and Composting Accountability Act would improve data collection on the nation's recycling systems and explore the potential of a national composting strategy; the Recycling Infrastructure and Accessibility Act would establish a pilot recycling program at the USEPA.

  CMI provided comments in support of the bill. A suggestion made, which was incorporated into the bill, was that metal cans be added to the list of packaging substrates processed at MRFs that would be studied to gather data on how many cans are recycled in programs versus disposed of in landfills.

  As of this writing, both bills have yet to pass Congress and be enacted. CMI will continue to voice its support for both pieces of legislation.

- CMI sent a letter of support for the Tennessee Cleaner Landscapes for the Economy, Agriculture, and Nature Act, which would establish a commission to reduce litter and collect more materials to be remade into new products. The letter included the industry's aggressive goals for increasing recycling rates over the next few decades (70 percent recycling rate by 2030, 80 percent by 2040, and 90 percent by 2050).

BEST IN CLASS

2022 Management Conference
Silgan held its 2022 management conference in southern California. The multi-day event brought together plant leadership across the company with our executive team and other guests. While participants engaged in seminars and group discussions on several topics, the focus centered around sustainability—a snapshot of Silgan's current program, upcoming initiatives, and presentations from our president on Silgan's visions for our business and supply chain of the future.

Attendees receiving a presentation by our president at our management conference.

Before the conference, we made a request to the hotel to be plastic-free during our event; instead, we used our Chill-Cups™ throughout the general session for drinking water. The cups served as a great reminder of our conference theme!

Employee Training
Part of integrating sustainability into our business strategy is ensuring that all levels of the company are aligned on sustainability—what it is, why it is important to our success, and what we are doing to support it. Since early 2022, Silgan has held multiple training sessions with facility and corporate personnel; in some instances, these trainings were done in conjunction with our waste disposal provider.

A snapshot from a recent training session.

Silgan plans to establish sustainability training sessions on an annual basis. Additionally, Silgan is investigating a self-guided training module for new hires. Silgan is committed to these actions as part of our broader strategy to advance all levels of our organization on sustainability topics.

UPCOMING GOVERNANCE

ACCOUNTABILITY

CDP

Silgan has recorded data on our operational GHG emissions since 2011—we publish data in our annual report back to 2016, our BY—and we recently added Scope 3 emissions to our GHG accounting. To validate our underlying data and methodologies, Silgan has elected to report to CDP for the first time in 2023. This submission will include third-party verification of our Scopes 1-3 data by a CDP gold verification provider (Category 1 initially for Scope 3; additional categories will be verified in the future). Establishing this practice will ensure that our data meet the rigors of leading carbon accounting standards.

Science-Based Targets

With the conclusion of our inaugural Scope 3 accounting exercise and confirmation that our Scope 3 emissions represent most of our overall carbon footprint, Silgan understands the need for scientifically sound strategies to reduce GHG emissions in our operations and supply chain. To meet this challenge, Silgan has opted to sign the SBTi commitment letter in 2023. As with joining CDP, committing to science based targets will support our mission to hold our sustainability program accountable to the highest standards.

USEPA GREEN POWER PARTNERSHIP

With the successful execution of our VPPA, Silgan qualifies for the USEPA's Green Power Partnership, a voluntary program established in 2001 to encourage organizations to voluntarily source renewable energy. Among other goals, the GPP aims to advance the American green market by encouraging development of new renewable energy in the United States. Partnering entities also gain access to USEPA resources on renewable energy, including information on how to further expand their renewable energy capacity.

As detailed in this report, Silgan has made significant strides in sourcing renewable energy. Our initial success has encouraged our organization to expand investments around renewable energy in the coming years. Silgan is excited to partner with the USEPA on the GPP as we seek to decarbonize our entire electricity portfolio. More information to follow in future reporting.

CONTACT US

Please contact Dave Bevan with any inquiries or questions regarding this report or its content.

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SILGAN CONTAINERS

2022 SILGAN CONTAINERS
SUSTAINABILITY REPORT

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